*Name*

*Email: XXX@yahoo.com*

*Mobile: 999XXXXXXX*

**Education**

|  |  |  |  |
| --- | --- | --- | --- |
| Bachelor of Arts in Economics | Hans Raj College, University of Delhi | 2009 | 74.6% |
| AISSCE, CBSE Class 12th | Kendriya Vidyalaya, New Delhi | 2006 | 93% |
| AISSE, CBSE Class 10th | R.S.K.V, New Delhi | 2004 | 84.0% |

**Career Objective**

To work in a professionally challenging and motivating environment to gain practical experience and contribute positively towards achieving goals of the organization.

**Work Experience**

* ***Towers Watson*** Designation – **Senior Researcher** Jan 2010 – Present

**Projects Undertaken**

* Total Compensation Measurement for U.S.
* Involved in **auditing, analyzing and reporting** the compensation and benchmarking data received from US companies.
* Delivered TCM standard reports, Compensation Program & Policies report, Go-to-market Insights into various compensation components.
* Worked on tools used by ABC company to assess various compensation strategies implemented by companies – VIS, CM2K etc.
* Member of the global task force responsible for future planning, enhancement and implementation of the same which includes **survey set up**, i.e. setting up of questionnaire, setting up of jobs for benchmarking purposes etc.
* Content Lead – Subject Matter Expert for **Long Term Incentives (LTI)** paid out to top management and professionals.
* Responsible for conducting knowledge share sessions for new and old associates of the organization, to build content as well as process expertise around various compensation vehicles & practices and survey management platform respectively.

**Professional Achievements**

* Won the **‘Level 2 Applause’** award for displaying the highest quality in my deliverables during the Auditing phase.
* Won **‘Level 1 Applause’** and **‘Level 2 Applause’** award for finalizing the maximum number of companies during a mid cycle review of the team’s progress in the 2010 as well as the 2011 auditing cycle.
* Was awarded a **certificate** of appreciation for delivering the work assigned to me with quality and ahead of the deadline in the Survey Setup phase of the cycle.

**Academic Achievements**

* Scored **14th position** in Kendriya Vidyalaya Sanghatan in AISSCE 2005-06 conducted by C.B.S.E.
* School **topper** in Class 12th Board Examination
* Participated in **Social Science Talent Search** Examination 2003-04 & awarded with merit certificate.

**Extra Curricular Activities:**

* Member of **Hans Raj Economics Society** (2007-2008).
* Coordinated an event called Euclid Charade in Hans Raj Economics Fest (2007).
* Volunteered in paper presentation at Hans Raj Economics Fest (2007).
* Volunteered in ‘Acropolis-The Students Parliament’ at Hans Raj Economics Fest (2006).
* Active participation in Hans Raj Economics Fest.

**PERSONAL DETAILS**

* Sex : Male
* Date of Birth : XXX, 19XX
* Nationality : Indian
* Address : XXXXXXXXX
* Language known : Hindi, English